



ComplyWorks' Compliance Management Solution

April 26, 2021

Greetings!

Dexterra Group Inc. has identified your company as a preferred service provider. As a valued supplier, we wish to provide you with an update on our compliance management process. . We are transitioning to ComplyWorks' Compliance Management Solution to streamline this process. To remain a preferred service provider and get ready to work, you will be required to join ComplyWorks.

Why is Dexterra Group Inc. using ComplyWorks?

Dexterra Group has identified a need to improve our compliance management processes. ComplyWorks helps maintain a constructive relationship between all parties, ensuring improved work quality, efficiency, safety, and a more positive working environment. Your ComplyWorks subscription gives you the ability to provide and maintain required information, and respond to new policies, requirements, and information requests from your clients quickly and effectively. Your subscription also enables you to manage your internal organization with a suite of compliance management tools. Different departments within your company will be able to use ComplyWorks to manage and maintain multiple areas of compliance at a corporate, worksite, and workforce level.

For more information on ComplyWorks, visit their website at www.complyworks.com.

How will ComplyWorks help contractors, vendors, and suppliers?

ComplyWorks' goal is to help companies work together. Their Compliance Management Solution is based on the following three principles:

1. **Keep it Simple:** ComplyWorks is easy to use and there are various methods of support to help you understand and meet the needs of employing companies.
2. **Keep it Affordable:** ComplyWorks is affordable so that all companies, regardless of size, are able to meet their compliance requirements.
3. **Keep it Relevant:** ComplyWorks works with all customers to ensure that the requirements set out are relevant to business needs. You can spend less time gathering irrelevant data and documentation.

Further information on how to get started will be provided in the coming weeks. In the meantime, please make your sales team, on-site employees, and anyone else who may interact with your clients, aware of ComplyWorks. They may be asked questions on site or in meetings regarding ComplyWorks and their knowledge will show that your company is taking the initiative to streamline compliance management.



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We look forward to continuing a mutually beneficial, and long-lasting working relationship. Should you have questions or concerns, please contact complyworkssupport@dexterra.com and a member of the Dexterra Group transition team will be happy to assist you.

Thank you.

A handwritten signature in blue ink, appearing to read "Gus Karouzakis".

Gus Karouzakis (Apr 26, 2021 08:35 EDT)

Gus Karouzakis
Vice President, Supply Chain
Dexterra Group Inc.



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