



**Unaudited Consolidated Interim Report to
the shareholders for the three and nine
months ended September 30, 2024**

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Management's Discussion and Analysis Three and nine months ended September 30, 2024 and 2023

The following Management's Discussion and Analysis ("MD&A") prepared as at November 5, 2024 for Dexterra Group Inc. ("Dexterra" or the "Corporation") provides information concerning Dexterra's financial condition and results of operations. This MD&A is based on unaudited condensed consolidated interim financial statements ("Financial Statements") for the three and nine months ended September 30, 2024 ("Q3 2024") and September 30, 2023 ("Q3 2023"), respectively. Readers should also refer to Dexterra's most recent audited consolidated financial statements and MD&A for the years ended December 31, 2023 and 2022 and the Annual Information Form ("AIF") available on SEDAR at sedarplus.ca and Dexterra's website at dexterra.com. Some of the information contained in this MD&A contains forward-looking statements that involve risks and uncertainties. See "Forward-Looking Information" for a discussion of the uncertainties, risks and assumptions associated with these statements. Actual results may differ materially from those indicated or underlying forward-looking information as a result of various factors including those described elsewhere in this MD&A and AIF.

On August 30, 2024, Dexterra closed the sale of the Modular Solutions ("Modular") business to ATCO Structures & Logistics Ltd. The operating results and cash flows of Modular have been presented as discontinued operations in the condensed consolidated statements of comprehensive income and cash flows for the three and nine month periods ended September 30, 2024 and 2023. Certain comparatives in the condensed consolidated interim statements of comprehensive income and cash flow have been reclassified to conform with the current year presentation.

The accompanying Financial Statements of Dexterra are the responsibility of Dexterra's management and have been prepared in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") and all amounts presented are in thousands of Canadian dollars unless otherwise indicated.

Financial Summary

(000's except per share amounts)	Three months ended September 30,		Nine months ended September 30,	
	2024	2023 ⁽¹⁾	2024	2023 ⁽¹⁾
Revenue	\$ 269,749	\$ 265,842	\$ 755,269	\$ 696,580
Adjusted EBITDA ⁽²⁾	32,024	38,204	80,880	83,207
Adjusted EBITDA as a percentage of revenue ⁽²⁾	11.9%	14.4 %	10.7%	11.9%
Net earnings from continuing operations ⁽¹⁾⁽³⁾	13,359	13,900	29,956	27,519
Net loss from discontinued operations, net of income taxes ⁽⁴⁾	(5,693)	(25)	(16,778)	(466)
Net earnings for the period ⁽³⁾	\$ 7,666	\$ 13,875	\$ 13,178	\$ 27,053
Earnings per share:				
Net earnings from continuing operations per share, basic and diluted	\$ 0.21	\$ 0.21	\$ 0.46	\$ 0.42
Total net earnings per share, basic and diluted	\$ 0.12	\$ 0.21	\$ 0.20	\$ 0.41
Total assets	\$ 568,671	\$ 664,073	\$ 568,671	\$ 664,073
Total loans and borrowings	102,208	133,876	102,208	133,876
Free Cash Flow ⁽²⁾	\$ 11,919	\$ 10,236	\$ 21,979	\$ 650

(1) The comparative numbers have been restated as the Modular segment is classified as discontinued operations for the three and nine months ended September 30, 2024 and its operations are included in net loss from discontinued operations, net of income taxes.

(2) Please refer to the "Non-GAAP measures" section for the definition of Adjusted EBITDA, Adjusted EBITDA as a percentage of revenue and Free Cash Flow and to the "Reconciliation of non-GAAP measures" section for the related calculations.

(3) Non-recurring charges included in pre-tax earnings are described in the reconciliation of Non-GAAP measures and include \$nil and \$0.4 million in the three and nine months ended September 30, 2024, respectively (three and nine months ended September 30, 2023 - \$4.7 million and \$7.2 million, respectively).

(4) Net loss from discontinued operations includes \$2.0 million related to transaction and closing costs and a \$0.9 million loss on sale in the three and nine months ended September 30, 2024 results (three and nine months ended September 30, 2023 - \$nil).

Non-GAAP measures

Certain measures and ratios in this MD&A do not have any standardized meaning as prescribed by GAAP and, therefore, are considered non-GAAP measures. Non-GAAP measures include "Adjusted EBITDA", calculated as earnings from continuing operations before interest, taxes, depreciation, amortization, equity investment depreciation, share based compensation, gain/loss on disposal of property, plant and equipment, net loss from discontinued operations, net of taxes, and non-recurring items; "Adjusted EBITDA as a percentage of revenue", calculated as Adjusted EBITDA divided by revenue; and "Free Cash Flow", calculated as net cash flows from (used in) operating activities from continuing operations, less sustaining capital expenditures, lease payments and finance costs from continuing operations plus proceeds on the sale of property, plant and equipment from continuing operations. Sustaining capital expenditures included in the definition of Free Cash Flow are replacement expenditures and/or leases necessary to maintain existing business from continuing operations.

These measures and ratios provide investors with supplemental measures of Dexterra's operating performance and highlight trends in its core businesses that may not otherwise be apparent when relying solely on GAAP financial measures. Dexterra also believes that securities analysts, investors and other interested parties frequently use non-GAAP measures in the evaluation of issuers. Dexterra's management also uses non-GAAP measures in order to facilitate operating performance comparisons from period to period, to prepare annual operating budgets, and to determine components of management compensation.

These measures are regularly reviewed by the Chief Operating Decision Makers and provide investors with an alternative method for assessing the Corporation's operating results in a manner that is focused on the performance of the Corporation's ongoing operations and to provide a consistent basis for comparison between periods. These measures should not be construed as alternatives to net earnings and total comprehensive income or operating cash flows as determined in accordance with GAAP as indicators of the Corporation's performance. The method of calculating these measures may differ from other entities and accordingly, may not be comparable to measures used by other entities. For a reconciliation of these non-GAAP measures to their nearest measure under GAAP please refer to "Reconciliation of non-GAAP measures".

Management's Discussion and Analysis

Core Business

Dexterra is a corporation registered and domiciled in Canada and its common shares are listed on the Toronto Stock Exchange ("TSX") under the symbol DXT. Dexterra is a diversified support services organization delivering quality solutions for the management and operation of infrastructure across North America under its two operating business units: Integrated Facilities Management ("IFM") and Workforce Accommodations, Forestry and Energy Services ("WAFES"). Dexterra is building a support services platform with diverse and targeted end-markets throughout Canada and the U.S. We continue to optimize and scale this platform as we pursue our strategy of delivering strong, reliable, and profitable growth with the overarching objective of creating greater value for our stakeholders.

Our IFM business delivers a suite of operation and maintenance support service solutions for built assets and infrastructure in the public and private sectors, including airports, defence, education, rail, healthcare, leisure, commercial and government.

Our WAFES business provides a full range of workforce accommodations support services solutions, as well as asset based services and forestry services to clients in the energy, mining, forestry and construction sectors among others. Greater than two thirds of our work in WAFES are support services providing hospitality, cleaning, maintenance, and other services to remote operations. Asset-based services in WAFES includes camp and space equipment rental, sales, access matting, and account for the balance of the business.

Third Quarter Overview

Highlights

- Dexterra generated strong results for Q3 2024 with consolidated revenue of \$269.7 million, an increase of 1.5% compared to Q3 2023 and an increase of 6.4% compared to Q2 2024. The increase in Q3 2024 was primarily driven by: organic growth and strong market activity in WAFES that was offset by the more normalized wildfire season in 2024 compared to 2023; IFM organic growth; and the contribution from the CMI Management LLC ("CMI") acquisition;
- Q3 2024 Adjusted EBITDA, which excludes the impact of discontinued operations, was \$32.0 million compared to \$38.2 million and \$29.3 million for Q3 2023 and Q2 2024, respectively. The increase from last quarter was due primarily to continued improvement in IFM margins as well as continued strong workforce accommodations occupancy, high asset utilization and large new contracts being fully operational in WAFES. These positives were offset by more normalized levels of wildfire support in Q3 2024;
- For the three months ended September 30, 2024, Free Cash Flow ("FCF") was \$11.9 million, an improvement compared to \$10.2 million in the same quarter in 2023 and reflects reduced working capital requirements partially offset by increased seasonal working capital for the quarter due to higher business activity. FCF for the nine months ended September 30, 2024 was \$22.0 million with the Adjusted EBITDA conversion rate to FCF expected to exceed 50% on an annualized basis;
- For the three and nine months ended September 30, 2024, net earnings from continuing operations were \$13.4 million and \$30.0 million, respectively, compared to \$13.9 million and \$27.5 million for the three and nine months ended September 30, 2023;
- On August 30, 2024, the Corporation closed on the sale of the Modular business. The divestiture of the modular business provides Dexterra with the opportunity to simplify our business model and focus on our two continuing core capital-light Support Services businesses and enhance the predictability of our business
- The Corporation reported consolidated net earnings of \$7.7 million and \$13.2 million for the three and nine months ended September 30, 2024, respectively, compared to net earnings of \$13.9 million and \$27.1 million for the three and nine months ended September 30, 2023. 2024 consolidated net earnings were impacted by the loss from discontinued operations. Earnings per share from continuing operations was \$0.21 in Q3 2024, consistent with \$0.21 for the same quarter in 2023. Earnings per share from continuing operations for the nine months ended September 30, 2024 and 2023 were \$0.46 and \$0.42, respectively;
- The Dexterra Board approved an amendment effective October 16, 2024 to the Normal Course Issuer Bid ("NCIB") program that commenced on May 23 2024 as it believes the Corporation's shares are undervalued. The NCIB expires May 22 2025, increasing the maximum number of common shares that the Corporation can repurchase to 3,207,361; and

- Dexterra declared a dividend for Q4 2024 of \$0.0875 per share for shareholders of record at December 31, 2024, to be paid on January 15, 2025.

Operational Analysis

(000's)	Three months ended September 30,		Nine months ended September 30,	
	2024	2023	2024	2023
Revenue:				
IFM	\$ 99,659	\$ 79,599	\$ 301,515	\$ 242,545
WAFES	170,090	186,243	453,754	453,535
Corporate and Inter-segment eliminations	—	—	—	500
Total Revenue	\$ 269,749	\$ 265,842	\$ 755,269	\$ 696,580
Adjusted EBITDA:				
IFM	\$ 6,175	\$ 4,492	\$ 17,289	\$ 14,263
WAFES	31,817	39,549	80,947	83,038
Corporate costs and inter-segment eliminations	(5,968)	(5,837)	(17,356)	(14,094)
Total Adjusted EBITDA	\$ 32,024	\$ 38,204	\$ 80,880	\$ 83,207
Adjusted EBITDA as a % of Revenue				
IFM	6.2 %	5.6 %	5.7 %	5.9 %
WAFES	18.7 %	21.2 %	17.8 %	18.3 %

IFM

Our IFM business delivers a suite of operations and maintenance solutions for built assets and infrastructure in the public and private sectors, including aviation, defence, education, rail, healthcare, leisure, commercial and government. Services for the IFM business include management of facilities including maintenance, repair, utilities and energy management. In addition, ancillary services such as customer care services, waste management, food services, parking and security services are also provided depending upon customer needs and requirements. Within the IFM segment, Dexterra delivers both single service and complex multi-service contracts. Certain IFM support services are seasonal and not distributed evenly throughout the year, with Q2 and Q3 typically experiencing lower activity.

For Q3 2024, IFM revenues were \$99.7 million, an increase of \$20.1 million or 25.2% from Q3 2023 primarily related to the acquisition of CMI which contributed \$17.5 million, as well as the addition of new contracts across the IFM business and defence contract project work.

IFM Adjusted EBITDA for Q3 2024 was \$6.2 million, an increase of \$1.7 million compared to Q3 2023. Adjusted EBITDA as a percentage of revenue for Q3 2024 was 6.2%, an improvement over 5.8% in Q2 2024. Improvements in Adjusted EBITDA and Adjusted EBITDA as a percentage of revenue are the result of managing inflationary costs, refining our mix of business, post-secondary education food service contracts ramping up in Q3 as the fall terms for universities began in September, and the positive impact from the CMI acquisition.

For the nine months ended September 30, 2024, IFM revenues were \$301.5 million, an increase of \$59.0 million or 24.3% over 2023. Adjusted EBITDA of \$17.3 million for the same period in 2024 was a 21.2% improvement compared to 2023. Drivers of the increases in revenue and Adjusted EBITDA for the nine months ended September 30, 2024 compared to the prior year period are consistent with the factors mentioned above.

Direct Costs

Direct costs are comprised of labour, materials and supplies, which vary directly with revenues, and have a relatively fixed component that includes rent and utilities. Direct costs for Q3 2024 were \$88.2 million compared to \$73.2 million for Q3 2023. This related to the revenue growth of the business. Direct costs as a percentage of revenue of 88.5% in Q3 2024 improved from 91.9% and 89.4% in Q3 2023 and Q2 2024, respectively. Direct costs as a percentage of revenue for the nine months ended September 30, 2024 improved to 89.8% compared to 91.7% for the same period in 2023 and reflects our focus on managing inflationary costs, improving margins and the mix of business.

WAFES

WAFES is comprised of three revenue streams: Workforce Accommodations, Forestry and Energy Services. The majority of the Workforce Accommodations business aligns closely with our IFM business unit. The balance of the Workforce Accommodations business relates to asset-based services comprised of workforce accommodations assets which represent the more capital-intensive part of the business.

The Workforce Accommodations support services business continues to grow and the support services element provides stability of earnings with long term contracts with more than two thirds of work in Workforce Accommodations considered support services providing hospitality, cleaning, maintenance, and other services to remote operations.

Forestry is a seasonal business with its activities primarily taking place in Q2 and Q3 each year. The Energy Services business includes access matting and relocatable structures, rented or sold to clients.

WAFES has delivered strong results through year over year organic growth and market share capture and has a robust pipeline of opportunities in the natural resources and infrastructure industries.

Revenue from the WAFES business for Q3 2024 was \$170.1 million compared to \$186.2 million in Q3 2023, and \$153.3 million in Q2 2024. Lower revenue in Q3 2024 compared to Q3 2023 is the result of more normalized wildfire support activities in Q3 2024 compared to the unprecedented levels experienced in 2023. The revenue increase of 11% compared to Q2 2024 was driven by strong market activity generally throughout the business and new longer term workforce accommodations contracts coming on-stream.

Adjusted EBITDA for Q3 2024 was \$31.8 million compared to \$39.5 million in Q3 2023 and \$29.2 million in Q2 2024. The Adjusted EBITDA margin for Q3 2024 was 18.7% compared to 21.2% in Q3 2023 and 19.0% in Q2 2024. As mentioned above, Q3 2023 Adjusted EBITDA included the impact of unprecedented wildfire support activity, which resulted in higher-than-normal Adjusted EBITDA as a percentage of revenue. The Adjusted EBITDA margin for Q3 2024 was strong and benefited from robust market activity including greater than 90% camp and access matting asset utilization and the new long-term contracts which mobilized in Q2.

For the nine months ended September 30, 2024, revenue of \$453.8 million was consistent with \$453.5 million in 2023. Adjusted EBITDA for the same period was \$80.9 million compared to \$83.0 million in the prior year. Adjusted EBITDA for the nine months ended September 30, 2024 as a percentage of revenue was 17.8%, compared to 18.3% for the same period in 2023. Revenue, Adjusted EBITDA, and Adjusted EBITDA as a percentage of revenue for the nine months ended September 30, 2024 compared to 2023 are driven by the same factors referenced above.

Direct Costs

Direct costs are comprised of labour, materials, supplies and transportation, which vary directly with revenues, and a relatively fixed component, which includes rent and utilities. Direct costs in the WAFES business unit for Q3 2024 were \$134.0 million and \$144.1 million for Q3 2023. This decrease in costs was in line with the lower revenue over the same period. Direct costs as a percentage of revenue in Q3 2024 were 78.9% compared to 77.1% in Q3 2023 and consistent with Q2 2024. Direct costs as a percentage of revenue for the nine months ended September 30, 2024 were 79.9% and consistent with the same period in 2023.

Corporate

Corporate costs for the quarter were \$6.0 million and represented 2.2% of revenue for Q3 2024 which was consistent with Q3 2023. For the nine months ended September 30, 2024, corporate costs were \$17.4 million or 2.3% of revenue compared to \$14.1 million or 2.0% of revenue in 2023. The increase was the result of growth of the business and investments made to support organic growth in IFM.

Other Items

Discontinued Operations (Modular Solutions)

On August 30, 2024, the Corporation closed on the sale of the Modular Solutions business for total consideration of \$44.3 million including a working capital adjustment which will be finalized in Q4 2024.

Net loss from discontinued operations for Q3 2024 was \$5.7 million compared to a nominal loss in the same period for 2023. Modular revenues were \$21.2 million for Q3 2024 compared to \$44.9 million in Q3 2023. The operating loss for Q3 2024 included costs related to the rework and remediation of certain commercially challenged social affordable housing projects and was also impacted by lower plant production activity. The loss on sale of \$2.9 million included \$2.0 million of transaction and other closing costs and a \$0.9 million loss related to the sale of the Modular business. For the nine months ended September 30, 2024, the net loss from discontinued operations was \$16.8 million (for the nine months ended September 30, 2023 - a loss of \$0.5 million).

Refer to Note 5 of the Q3 2024 Financial Statements for more details on discontinued operations.

Selling, General & Administrative Expense (SG&A)

SG&A expenses are comprised of head and corporate office costs including the executive officers and directors of the Corporation, and shared services, including information technology, corporate accounting staff and the associated costs of supporting a public company.

SG&A expenses for Q3 2024 were \$14.6 million, an increase of \$2.8 million when compared to Q3 2023. This increase was primarily related to CMI operations.

For the nine months ended September 30, 2024, SG&A expenses were \$40.2 million, an increase of \$8.6 million when compared to the same period last year. The increase was related to people investments to increase organic growth, the increased scale in the IFM business and the addition of CMI operations.

Depreciation and Amortization

(000's)	Three months ended September 30,		Nine months ended September 30,	
	2024	2023	2024	2023
Depreciation of property, plant and equipment and right-of-use assets	\$ 7,370	\$ 8,521	\$ 21,584	\$ 22,611
Amortization of intangibles	1,520	1,209	4,009	3,685
Total depreciation and amortization	\$ 8,890	\$ 9,730	\$ 25,593	\$ 26,296

Depreciation and amortization from continuing operations was \$8.9 million and \$25.6 million for the three and nine months ended September 30, 2024, respectively, which was lower than the same periods in 2023. The decrease is in line with the Corporation's plan to continue operating in a capital light model going forward and reflects it has a growing number of fully depreciated assets.

Finance costs

Finance costs include interest on loans and borrowings, interest on lease liabilities, accretion of asset retirement obligations and debt financing costs.

The effective interest rate on loans and borrowings for the nine months ended September 30, 2024 was 8.3%, compared to 8.5% for the same period last year, including amortization of financing costs. The Corporation expects to pay interest on its bank facility at approximately 7.5% for the remainder of 2024 absent any further changes to the Bank of Canada rate. The amounts drawn on the credit facility will incur interest at bank prime rate plus 0.5% to 1.75% or the Canadian Overnight Repo Rate Average ("CORRA") rate plus 1.5% to 2.75%. The CORRA rate as at September 30, 2024 was 4.3%.

Goodwill

Goodwill at September 30, 2024 was \$145.6 million which was an increase of \$15.2 million compared to \$130.4 million at December 31, 2023. The increase includes \$15.2 million from the CMI acquisition in Q1 2024 and fluctuations in balances due to the foreign currency translation of US operations.

Dexterra assesses indicators of impairment at the end of each reporting period and performs a detailed impairment test at least annually. An impairment test was performed at July 1, 2024 for all CGUs with allocated goodwill, which comprise IFM and Workforce Accommodations and Forestry. No impairment was identified. The Corporation concluded there were no indicators of impairment on its goodwill or intangibles as at September 30, 2024. See Note 10 of the Q3 2024 Financial Statements for more details.

Non-controlling interest

Dexterra holds a 49% ownership interest in Tangmaarvik Inland Camp Services Inc. ("Tangmaarvik") and controls its operations. As a result, the results of Tangmaarvik are consolidated with the results of Dexterra and a non-controlling interest is recognized. For three and nine months ended September 30, 2024, \$0.003 million and \$0.15 million, respectively, was attributed to the non-controlling interest which was an increase from \$nil and \$0.12 million respectively, for the same periods of the prior year.

Joint Venture

Dexterra holds 49% ownership interests in Gitxaala Horizon North Services Limited Partnership ("Gitxaala") and Big Spring Lodging Limited Partnership ("BSL LP"). These equity investments represent operations of the WAFES business unit and generate earnings from providing workforce accommodations and related rentals and maintenance of relocatable structures.

For the three and nine months ended September 30, 2024, losses from equity investments were \$0.2 million and \$nil, respectively, compared to earnings of \$0.6 million and \$1.5 million for the same periods in the prior year. The Corporation received cash distributions of \$3.0 million and \$14.2 million, in the three and nine months ended September 30, 2024, respectively (2023 - \$nil and \$0.9 million, respectively) from these equity investments.

Income taxes

For the three and nine months ended September 30, 2024, the Corporation's effective income tax rate from continuing operations was 26.5% and 25.8%, respectively, compared to 27.5% and 24.4% for the three and nine months ended September 30, 2023. The effective tax rates for all periods were generally consistent with the combined federal and provincial income tax rates.

Outlook

Strategic Outlook

Dexterra's strategic focus is to deliver strong profitability, consistent results and a return on equity for shareholders in the near term of 15%. This will be achieved through profitable IFM organic growth and accretive acquisitions which are expected to deliver an EBITDA margin in excess of 6%. The Corporation will continue to support and grow the WAFES business profitably. Our capital allocation priorities are to maintain the dividend, support sustaining and accretive capital investments, buyback shares under the NCIB, pursue IFM acquisitions and maintain a strong balance sheet.

The Corporation is also reorganizing the existing business from an operational and reporting perspective. This reorganization will help streamline our businesses with similar economic characteristics and provide clear strategic direction and focus. We will also be aligning our segment reporting with these changes beginning in Q4 2024.

Operations Outlook

Overall

While Canadian and global economies are seeing inflationary pressures abate and interest rates are being lowered, we continue to experience labour availability challenges and wage inflation in certain regions. We are working actively with our clients to manage these impacts through proactive pricing adjustments on contracts, cost management and other operational initiatives across all business units. Key components of our business plan include driving strong execution and operational excellence, improving the predictability of our business, and winning new sales opportunities that meet margin profitability targets.

IFM

The focus of the IFM business is on profitable growth through developing a strong sales pipeline, strategic accretive acquisitions, and maintaining margin improvements in the base business. The combination of strong execution and operational improvements is expected to result in Adjusted EBITDA margins of over 6% in the last quarter of 2024 and fiscal 2025. Our pipeline of new sales opportunities remains strong in all areas of IFM including higher margin fully integrated service opportunities.

WAFES

The WAFES business is expected to remain strong for the remainder of 2024 and into 2025 as external indicators continue to project activity levels remaining high across the natural resources and infrastructure sectors nationwide. The Corporation continues to win new work and has a good pipeline of opportunities. Adjusted EBITDA as a percentage of revenue is dependent on sales mix and activity levels and is expected to continue to exceed 15% on an annualized basis.

Liquidity and Capital Resources

The Corporation has a very strong balance sheet and a credit facility with an available limit of \$260 million plus an uncommitted accordion of \$150 million. The facility matures on September 7, 2026. See Note 12 of the Q3 2024 Financial Statements for more details.

Debt was \$102.2 million at September 30, 2024, compared to \$139.8 million at Q2 2024. The decrease from Q2 2024 was primarily due to the proceeds of \$41.8 million received from the sale of the Modular business offset by increased seasonal working capital requirements for the quarter due to higher business activity. For the nine months ended September 30, 2024 Adjusted EBITDA conversion to FCF from continuing operations was 27% which is a significant increase compared to the 1% for the nine months ended September 30, 2023. The conversion of Adjusted EBITDA to FCF for 2024 is expected to exceed 50% on an annualized basis with Q4 experiencing the highest conversion of Adjusted EBITDA to FCF as a result of the seasonality of the business. Management intends to continue to manage the Dexterra balance sheet prudently and conservatively.

Capital Spending

For the nine months ended September 30, 2024, gross capital spending for property, plant and equipment was \$24.4 million compared to the \$17.7 million for the same period of 2023. This spending was offset by the \$9.8 million cash distribution received from Gitxaala in relation to the sale of the assets in June 2024. 2024 capital expenditures include a \$13.8 million investment in growth capital associated with high return opportunities in WAFES as well as sustaining access matting replacements. Sustaining capital expenditures are replacement expenditures and/or leases necessary to maintain existing business and are expected to continue to be approximately 1% to 1.5% of revenue on an annualized basis. Actual amounts may vary depending on the timing of expenditures. Growth capital expenditures are incurred when highly accretive and advantageous opportunities are identified.

Quarterly Summary of Results

	Three months ended			
	2024 September	2024 June	2024 March	2023 December
<i>(000's except per share amounts)⁽¹⁾</i>				
Revenue	\$ 269,749	\$ 253,624	\$ 231,896	\$ 231,196
Adjusted EBITDA	32,024	29,276	19,579	23,567
Net Earnings (loss) attributed to shareholders	7,663	8,978	(3,615)	(313)
Net Earnings from continuing operations attributed to shareholders	13,356	12,060	4,388	7,430
Net Earnings (loss) per share, basic and diluted	\$ 0.12	\$ 0.14	\$ (0.06)	\$ 0.00
Net Earnings from continuing operations per share, basic and diluted	\$ 0.21	\$ 0.19	\$ 0.07	\$ 0.12

	Three months ended			
	2023 September	2023 June	2023 March	2022 December
<i>(000's except per share amounts)⁽¹⁾</i>				
Revenue	\$ 265,842	\$ 214,709	\$ 216,029	\$ 201,687
Adjusted EBITDA	38,204	25,239	19,763	20,608
Net Earnings (loss) attributed to shareholders	13,874	8,456	4,602	(2,939)
Net Earnings from continuing operations attributed to shareholders	13,899	8,897	4,602	2,938
Net Earnings (loss) per share, basic and diluted	\$ 0.21	\$ 0.13	\$ 0.07	\$ (0.04)
Net Earnings from continuing operations per share, basic and diluted	\$ 0.21	\$ 0.14	\$ 0.07	\$ 0.05

(1) Revenue and Adjusted EBITDA for all periods have been restated for discontinued operations presentation.

Reconciliation of non-GAAP measures

The following provides a reconciliation of non-GAAP measures to the nearest measure under GAAP for items presented throughout the MD&A.

Adjusted EBITDA

(000's)	Three months ended September 30,		Nine months ended September 30,	
	2024	2023	2024	2023
Net earnings	\$ 7,666	\$ 13,875	\$ 13,178	\$ 27,053
Add:				
Share based compensation	1,881	693	3,357	2,030
Depreciation & amortization	8,890	9,730	25,593	26,296
Gain on disposal of property, plant and equipment	(373)	(167)	(369)	(107)
Equity investment depreciation	123	439	887	1,176
Finance costs	3,336	3,638	10,694	10,198
Asset impairment ⁽¹⁾	—	2,210	—	2,210
Income tax expense	4,808	5,276	10,401	8,904
Net Loss from discontinued operations, net of income taxes	5,693	25	16,778	466
Non-recurring:				
Contract loss provisions ⁽²⁾	—	2,000	—	2,255
Restructuring and other costs ⁽³⁾	—	485	361	2,726
Adjusted EBITDA	\$ 32,024	\$ 38,204	\$ 80,880	\$ 83,207

(1) For the three and nine months ended September 30, 2023, the Corporation recognized an asset impairment of \$2.2 million on the sale of excess camp assets.

(2) Contract loss provisions for the three and nine months ended September 30, 2024 were \$nil (three and nine months ended September 30, 2023 were \$2.0 million and \$2.3 million, respectively).

(3) Restructuring and other costs for the nine months ended September 30, 2024 include \$0.4 million (Q3 2024 - \$nil), which relates to legal and other expenses for the acquisition of CMI. Restructuring and other costs for the nine months ended September 30, 2023 of \$2.7 million include costs related to the CEO and CFO transitions of \$1.9 million (Q3 2023 - \$0.5 million) and restructuring costs of \$0.8 million (Q3 2023 - \$nil).

Free Cash Flow

(000's)	Three months ended September 30,		Nine months ended September 30,	
	2024	2023	2024	2023
Net cash flows from continuing operating activities	\$ 15,863	\$ 17,381	\$ 38,331	\$ 18,949
Sustaining capital expenditures, net of proceeds	701	(726)	(1,330)	(2,025)
Finance costs paid	(2,969)	(4,720)	(10,179)	(10,214)
Lease payments	(1,676)	(1,699)	(4,843)	(6,060)
Free Cash Flow	\$ 11,919	\$ 10,236	\$ 21,979	\$ 650

Accounting Policies

Dexterra's IFRS accounting policies are provided in Note 3 to the Consolidated Financial Statements for the year ended December 31, 2023.

Outstanding Shares

Dexterra had 63,823,829 voting common shares issued and outstanding as at November 5, 2024, of which 49.9% or 31,871,381 are owned by subsidiaries of Fairfax Financial Holdings Limited.

See Note 14 of the Q3 2024 Financial Statements for details on the Normal Course Issuer Bid.

Off-Balance Sheet Financing

Dexterra has no off-balance sheet financing.

Management's Report on Disclosure Controls and Procedures and Internal Controls over Financial Reporting

Disclosure Controls and Procedures

The Chief Executive Officer ("CEO") and the Chief Financial Officer ("CFO") have designed, or caused to be designed under their supervision, internal controls over financial reporting ("ICFR") and disclosure controls and procedures ("DC&P") as defined in National Instrument 52-109 - *Certification of Disclosure in Issuers' Annual and Interim Filings* ("NI 52-109") of the Canadian Securities Administrators, to provide reasonable assurance that: (i) material information relating to the Corporation is made known to the CEO and the CFO by others, particularly during the period in which the interim filings are being prepared; and (ii) information required to be disclosed by the Corporation in its annual filings, interim filings or other reports filed or submitted by it under securities legislation is recorded, processed, summarized and reported within the time periods specified in securities legislation.

Effective February 29, 2024, the Corporation completed the acquisition of CMI. As permitted by National Instrument 52-109, management limited the scope of their design of DC&P and ICFR to exclude the controls, policies and procedures of this business. This will allow the Corporation's management time to assess the DC&P and ICFR of CMI and ensure alignment with current Corporation practices. In addition, all assets and liabilities acquired were valued and recorded in the financial statements for the period ended September 30, 2024. For the quarter ended September 30, 2024, the excluded acquisition identified above constituted 6.5% of revenue, 4.6% of net earnings from continuing operations, 4.2% of the current assets, 8.0% of non-current assets and 5.5% of current liabilities of the Q3 2024 Financial Statements.

Summary of financial information for CMI acquisition as at September 30, 2024		
Cash ⁽¹⁾	\$	1,020
Trade and other receivables		8,940
Prepaid expenses and other		622
Total current assets	\$	10,582
Property, plant and equipment		502
Right-of-use assets		85
Customer Relationships		11,882
Goodwill		15,067
Total assets	\$	38,118
Trade and other payables		(7,993)
Income tax payable		(432)
Lease liabilities		(86)
Total current liabilities	\$	(8,511)
Deferred income tax liabilities		(139)
Total Liabilities	\$	(8,650)

(1) Cash is reported net against loans and borrowings on the financial statements for the period ended September 30, 2024.

During the remainder of the fiscal year, management will complete its review of the design, implementation and operating effectiveness of ICFR and DC&P for the acquired businesses.

Based on the evaluation of design and operating effectiveness of the Corporation's DC&P and ICFR, subject to the exemption described above, the CEO and CFO concluded that the Corporation's DC&P and ICFR were effective as of September 30, 2024. There have been no other changes in these programs that occurred during the period from January 1, 2024 to September 30, 2024 that have materially affected, or are reasonably likely to materially affect the Corporation's ICFR and DC&P.

Limitations on the Effectiveness of Disclosure Controls and Procedures and Internal Control over Financial Reporting

Because of their inherent limitations, DC&P and ICFR may not prevent or detect misstatements, errors or fraud. Control systems, no matter how well conceived or implemented, can provide only reasonable, not absolute, assurance that the objectives of the control systems are met.

Risks and Uncertainties

The financial risks, critical accounting estimates and judgements, and risk factors related to Dexterra and its business, which should be carefully considered, are disclosed in the Annual Information Form dated March 7, 2024 under "Risk Factors", and this MD&A should be read in conjunction with them. Such risks may not be the only risks facing Dexterra. Additional risks not currently known may also impair Dexterra's business operations and results of operations.

Critical Accounting Estimates and Judgements

This MD&A of Dexterra's financial condition and results of operations is based on its consolidated financial statements, which are prepared in accordance with IFRS. The preparation of the consolidated financial statements requires management to make estimates and judgements about the future. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The resulting accounting estimates will, by definition, seldom equal the related actual results. The MD&A should be read in conjunction with the 2023 Annual Financial Statements.

Financial Instruments and Risk Management

In the normal course of business, the Corporation is exposed to a number of financial risks that can affect its operating performance. These risks are: credit risk, liquidity risk and interest rate risk. The Corporation's overall risk management program and prudent business practices seek to minimize any potential adverse effects on the Corporation's financial performance. The MD&A should be read in conjunction with the 2023 Annual Financial Statements.

Forward-Looking Information

Certain statements contained in this MD&A may constitute forward-looking information under applicable securities law. Forward-looking information may relate to Dexterra's future outlook and anticipated events, business, operations, financial performance, financial condition or results and, in some cases, can be identified by terminology such as "continue"; "forecast"; "may"; "will"; "project"; "could"; "should"; "expect"; "plan"; "anticipate"; "believe"; "outlook"; "target"; "intend"; "estimate"; "predict"; "might"; "potential"; "continue"; "foresee"; "ensure" or other similar expressions concerning matters that are not historical facts. In particular, statements regarding Dexterra's future operating results and economic performance, including return on equity and Adjusted EBITDA margins; capital allocation priorities, acquisition strategy, reorganization of existing business; its capital light model management, market and inflationary environment expectations, lodge occupancy levels, its leverage, Discontinued Operations, Free Cash Flow, wildfire activity expectations and its objectives and strategies are forward-looking statements. These statements are based on certain factors and assumptions, including expected growth, market recovery, results of operations, performance and business prospects and opportunities regarding Dexterra. While management considers these assumptions to be reasonable based on information currently available to Dexterra, they may prove to be incorrect. Forward-looking information is also subject to certain known and unknown risks, uncertainties and other factors that could cause Dexterra's actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by such forward-looking information, including, but not limited to: the ability to retain clients, renew existing contracts and obtain new business; an outbreak of contagious disease that could disrupt its business; the highly competitive nature of the industries in which Dexterra operates; reliance on suppliers and subcontractors; cost inflation; volatility of industry conditions could impact demand for its services; a reduction in the availability of credit could reduce demand for Dexterra's products and services; Dexterra's significant shareholder may substantially influence its direction and operations and its interests may not align with other shareholders; its significant shareholder's 49% ownership interest may impact the liquidity of the common shares; cash flow may not be sufficient to fund its ongoing activities at all times; loss of key personnel; the failure to receive or renew permits or security clearances; significant legal proceedings or regulatory proceedings/changes; environmental damage and liability is an operating risk in the industries in which Dexterra operates; climate changes could increase Dexterra's operating costs and reduce demand for its services; liabilities for failure to comply with public procurement laws and regulations; any deterioration in safety performance could result in a decline in the demand for its products and services; failure to realize anticipated benefits of acquisitions and dispositions; inability to develop and maintain relationships with Indigenous communities; the seasonality of Dexterra's business; inability to restore or replace critical capacity in a timely manner; reputational, competitive and financial risk related to cyber-attacks and breaches; failure to effectively identify and manage disruptive technology; economic downturns can reduce demand for Dexterra's services; its insurance program may not fully cover losses. Additional risks and uncertainties are described in Note 22 of the Corporation's Consolidated Financial Statements for the year ended December 31, 2023 and 2022 contained in its most recent Annual Report filed with securities regulatory authorities in Canada and available on SEDAR at [sedarplus.ca](https://www.sedarplus.ca). The reader should not place undue importance on forward-looking information and should not rely upon this information as of any other date. Dexterra is under no obligation and does not undertake to update or alter this information at any time, except as may be required by applicable securities law.

Condensed consolidated statement of financial position (Unaudited)

(000's)	Note	September 30, 2024	December 31, 2023
Assets			
Current assets			
Trade and other receivables	6	\$ 198,879	\$ 212,572
Inventories	7	19,147	28,690
Prepaid expenses and other		6,803	6,482
Income tax receivable		179	—
Total current assets		225,008	247,744
Non-current assets			
Property, plant and equipment	8	141,270	145,550
Right-of-use assets	9	16,211	23,370
Intangible assets	10	38,219	30,988
Goodwill	10	145,564	130,436
Deferred income tax assets		1,318	12,532
Other assets	11	1,081	16,468
Total non-current assets		343,663	359,344
Total assets		\$ 568,671	\$ 607,088
Liabilities			
Current liabilities			
Trade and other payables		\$ 132,394	\$ 163,158
Deferred revenue		10,736	10,618
Income tax payable		—	430
Asset retirement obligations	13	4,269	3,768
Lease liabilities	9	6,334	7,988
Total current liabilities		153,733	185,962
Non-current liabilities			
Lease liabilities	9	10,938	19,700
Contingent consideration		704	704
Asset retirement obligations	13	2,049	2,586
Loans and borrowings	12	102,208	89,615
Other long term liabilities	14	2,822	939
Deferred income tax liabilities		14,508	20,567
Non-current liabilities		133,229	134,111
Total liabilities		286,962	320,073
Shareholders' Equity			
Share capital	14	229,538	231,071
Contributed surplus		4,035	3,268
Accumulated other comprehensive income		221	174
Retained earnings		47,581	52,322
Non-controlling interest		334	180
Total shareholders' equity		281,709	287,015
Total liabilities and shareholders' equity		\$ 568,671	\$ 607,088

The accompanying notes are an integral part of the condensed consolidated interim financial statements.

Subsequent event (Note 14)

Condensed consolidated statement of comprehensive income (Unaudited)

(000's except per share amounts)	Note	Three months ended September 30,		Nine months ended September 30,	
		2024	2023	2024	2023
Revenue					
Revenue from operations		\$ 269,749	\$ 265,842	\$ 755,269	\$ 696,580
Operating expenses					
Direct costs	15	223,049	219,296	635,348	589,446
Selling, general and administrative expenses	16	14,637	11,864	40,169	31,545
Depreciation	8,9	7,370	8,521	21,584	22,611
Amortization of intangible assets	10	1,520	1,209	4,009	3,685
Share based compensation	14	1,881	693	3,357	2,030
Gain on disposal of property, plant and equipment		(373)	(167)	(369)	(107)
Asset impairment		—	2,210	—	2,210
Operating income		21,665	22,216	51,171	45,160
Finance costs		3,336	3,638	10,694	10,198
Loss (earnings) from equity investments		162	(598)	120	(1,461)
Earnings before income taxes		18,167	19,176	40,357	36,423
Income tax					
Income tax expense	17	4,808	5,276	10,401	8,904
Net earnings from continuing operations		13,359	13,900	29,956	27,519
Net loss from discontinued operations, net of income taxes	5	(5,693)	(25)	(16,778)	(466)
Net earnings for the period		7,666	13,875	13,178	27,053
Other comprehensive income					
Translation of foreign operations		(182)	114	47	(48)
Total comprehensive income for the period		\$ 7,484	\$ 13,989	\$ 13,225	\$ 27,005
Net earnings (loss) attributable to:					
Net earnings from continuing operations		\$ 13,356	\$ 13,899	\$ 29,802	\$ 27,398
Net loss from discontinued operations		(5,693)	(25)	(16,778)	(466)
Net earnings attributed to shareholders		\$ 7,663	\$ 13,874	\$ 13,024	\$ 26,932
Net earnings attributed to non-controlling interest		\$ 3	\$ 1	\$ 154	\$ 121
Earnings (loss) per common share					
Net earnings from continuing operations per share, basic and diluted	19	\$ 0.21	\$ 0.21	\$ 0.46	\$ 0.42
Net loss from discontinued operations per share, basic and diluted	19	\$ (0.09)	\$ 0.00	\$ (0.26)	\$ (0.01)
Total net earnings per share, basic and diluted	19	\$ 0.12	\$ 0.21	\$ 0.20	\$ 0.41
Weighted average common shares outstanding:					
Basic	19	63,997	64,931	64,125	65,125
Diluted	19	64,268	65,168	64,360	65,356

The accompanying notes are an integral part of the condensed consolidated interim financial statements.

**Condensed consolidated statement of changes in equity
(Unaudited)**

(000's)	Note	Share capital - Number of Shares	Share capital	Contributed surplus	Accumulated other comprehensive income	Retained earnings	Non- controlling interest	Total
Balance as at December 31, 2022		65,242	\$ 233,968	\$ 2,236	\$ 341	\$ 50,245	\$ 193	\$ 286,983
Dividends declared		—	—	—	—	(17,071)	(145)	(17,216)
Exercise of stock options		40	173	(51)	—	—	—	122
Share based compensation	14	—	—	857	—	—	—	857
Shares purchased and cancelled	14	(513)	(1,841)	—	—	(1,101)	—	(2,942)
Total comprehensive income		—	—	—	(48)	26,932	121	27,005
Balance as at September 30, 2023		64,769	\$ 232,300	\$ 3,042	\$ 293	\$ 59,005	\$ 169	\$ 294,809
Balance as at December 31, 2023		64,427	\$ 231,071	\$ 3,268	\$ 174	\$ 52,322	\$ 180	\$ 287,015
Dividends declared	20	—	—	—	—	(16,812)	—	(16,812)
Exercise of stock options	14	15	64	(18)	—	—	—	46
Share based compensation	14	—	—	785	—	—	—	785
Shares purchased and cancelled	14	(445)	(1,597)	—	—	(953)	—	(2,550)
Total comprehensive income		—	—	—	47	13,024	154	13,225
Balance as at September 30, 2024		63,997	\$ 229,538	\$ 4,035	\$ 221	\$ 47,581	\$ 334	\$ 281,709

The accompanying notes are an integral part of the condensed consolidated interim financial statements.

**Condensed consolidated statement of cash flows
(Unaudited)**



(000's)	Note	Three months ended September 30,		Nine months ended September 30,	
		2024	2023	2024	2023
Cash provided by (used in):					
Operating activities:					
Net earnings from continuing operations		\$ 13,359	\$ 13,900	\$ 29,956	\$ 27,519
Adjustments for:					
Depreciation	8,9	7,370	8,521	21,584	22,611
Amortization of intangible assets	10	1,520	1,209	4,009	3,685
Share based compensation	14	1,881	693	3,357	2,030
Gain on disposal of property, plant and equipment		(373)	(167)	(369)	(107)
Asset impairment		—	2,210	—	2,210
Net transfers between inventory and rental fleet	8	(1,935)	2,928	(5,824)	2,397
Loss (earnings) on equity investments		162	(598)	120	(1,461)
Asset retirement obligation settled	13	—	(2,013)	(72)	(5,087)
Finance costs		3,336	3,638	10,694	10,198
Income tax expense	17	4,808	5,276	10,401	8,904
Changes in non-cash working capital	18	(14,292)	(18,501)	(34,826)	(53,964)
Income taxes refunded (paid)		27	285	(699)	14
Net cash flows from continuing operating activities		15,863	17,381	38,331	18,949
Net cash flows from (used in) discontinued operating activities		(8,531)	(3,301)	(29,563)	1,654
Investing activities:					
Purchase of property, plant and equipment	8	(5,477)	(4,635)	(17,915)	(17,573)
Purchase of intangible assets	10	(40)	—	(40)	(5)
Proceeds on sale of property, plant and equipment		2,340	345	2,501	898
Cash paid for acquisitions, net of cash acquired	4	(400)	(2,693)	(24,863)	(5,924)
Proceeds from divestiture of modular business	5	41,796	—	41,796	—
Cash distributions from equity investments (net of contributions)	11	2,955	—	14,178	926
Net cash flows from (used in) continuing investing activities		41,174	(6,983)	15,657	(21,678)
Net cash flows used in discontinued investing activities		—	12	(148)	(135)
Financing activities:					
Issuance of common shares	14	—	56	46	122
Shares purchased and cancelled	14	—	(1,883)	(2,550)	(2,942)
Payments for lease liabilities		(1,676)	(1,699)	(4,843)	(6,060)
Advances (repayments) on loans and borrowings	12	(37,642)	8,018	12,298	40,274
Finance costs paid		(2,969)	(4,720)	(10,179)	(10,214)
Dividends paid to non-controlling interest		—	(331)	—	(331)
Dividends paid to shareholders	20	(5,600)	(5,695)	(16,850)	(17,112)
Net cash flows from (used in) continuing financing activities		(47,887)	(6,254)	(22,078)	3,737
Net cash flows used in discontinued financing activities		(619)	(855)	(2,199)	(2,527)
Changes in continuing operations cash position		9,150	4,144	31,910	1,008
Changes in discontinued operations cash position		(9,150)	(4,144)	(31,910)	(1,008)
Change in cash position		—	—	—	—
Cash, beginning of period		—	—	—	—
Cash, end of period		\$ —	\$ —	\$ —	\$ —

The accompanying notes are an integral part of the condensed consolidated interim financial statements.

1. Reporting entity

Dexterra Group Inc. (“Dexterra Group” or the “Corporation”) is a corporation registered and domiciled in Canada and its common shares are listed on the Toronto Stock Exchange (“TSX”) under the symbol DXT. Dexterra Group is a diversified support services organization delivering quality solutions for the creation, management, and operation of infrastructure across Canada. Our Integrated Facilities Management (“IFM”) business delivers a suite of operation and maintenance solutions for built assets and infrastructure in the public and private sectors, including aviation, defence, education, rail, healthcare, and leisure. Our Workforce Accommodations, Forestry and Energy Services (“WAFES”) business provides a full range of workforce accommodations solutions, forestry services and access solutions to clients in the energy, mining, forestry and construction sectors among others.

On August 30, 2024, the Corporation closed the sale of the Modular business for a price of \$44.3 million. The operating results for 2024 have been presented as discontinued operations in the condensed consolidated statements of comprehensive income and cash flows. Comparatives in the condensed consolidated statements of comprehensive income and cash flows have been reclassified to conform with current year presentation for discontinued operations. Refer to Note 5 of these financial statements for further details.

2. Statement of compliance

These financial statements have been prepared in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board (“IFRS Accounting Standards”) applicable to the preparation of interim financial statements, under International Accounting Standard 34, Interim Financial Reporting and using the accounting policies the Corporation adopted in its consolidated financial statements for the year ended December 31, 2023. The condensed consolidated interim financial statements do not include all of the information required for annual financial statements. These financial statements were approved by the Board of Directors of Dexterra Group on November 5, 2024.

3. Basis of Preparation

The basis of preparation, accounting policies and methods of their application, and critical accounting estimates and judgements in these condensed consolidated interim financial statements, including comparatives, are consistent with those used in Dexterra Group’s audited annual consolidated financial statements for the year ended December 31, 2023, and should be read in conjunction with those annual consolidated financial statements. The Corporation’s functional currency, and the preparation currency of the condensed consolidated interim financial statements is the Canadian dollar.

New standards and interpretations not yet adopted

The new standards, amendments to standards and interpretations effective on April 9, 2024 and applied in preparing these consolidated financial statements are disclosed below.

- i. Classification of liabilities with covenants as current or non-current (Amendments to IAS 1)

With the introduction of the two amendments to IAS 1 in 2024, for a liability to be classified as non-current, a company must have the right to defer settlement of the liability for at least twelve months after the reporting period. The right must also have substance and exist at the end of the reporting period and the classification of the liability must be unaffected by the likelihood that the company will exercise that right. If a company is required to comply with covenants on or before the end of the reporting period, these covenants will affect whether such a right exists at the end of the reporting period. The amendments are effective for annual periods beginning on or after January 1, 2024 and have no impact on the Corporation’s consolidated financial statements.

- ii. Presentation and Disclosure in Financial Statements (IFRS 18)

On April 9, 2024 the IASB issued IFRS 18 which replaces IAS 1 Presentation of Financial Statements while carrying forward many of the requirements in IAS 1. IFRS 18 introduces new requirements to present specified categories and defined subtotals in the statement of earnings and to provide disclosures on management-defined performance measures in the notes to the financial statements, and also makes certain amendments to IAS 7 Statement of Cash Flows and IAS 33 Earnings per Share. The standard is to be applied retrospectively, with specific transition provisions, for annual reporting periods beginning on or after January 1, 2027 with earlier application permitted. The Corporation is currently evaluating the expected impact of the standard on its consolidated financial statements.

4. Business Combinations

On February 29, 2024, Dexterra acquired 100% of the issued and outstanding shares of CMI Management LLC (“CMI”) for \$28.0 million (consideration of \$31.5 million less \$3.5 million cash acquired). CMI is based in Alexandria, Virginia and provides capital light IFM services to a number of federal government agencies and commercial clients across the United States. The purchase price includes a holdback that will be released to the previous owners 18 months after the closing date of the transaction on the assumption that certain standard warranties expire with no payments required. As at September 30, 2024, the holdback amount of \$3.1 million has been included in trade and other payables on the statement of financial position. The acquisition is reported as part of the IFM segment.

Acquisitions are accounted for using the acquisition method whereby the assets acquired, and the liabilities assumed are recorded at their fair values with the surplus of the aggregate consideration relative to the fair value of the identifiable net assets recorded as goodwill. The results of operations are included in the Corporation’s consolidated financial statements from the respective date of acquisition.

The primary factors that resulted in the recognition of goodwill and intangible assets are: contracts with existing customers and the strategic value to the Corporation’s platform, people and growth plan. The goodwill recognized is deductible for income tax purposes.

The Corporation incurred certain legal and advisory fees of \$0.4 million related to the acquisition which were included in selling, general & administrative expenses in the condensed consolidated statement of comprehensive income for Q1 2024.

The Corporation finalized the purchase price equation in Q2 2024.

The following summarizes the assets acquired and liabilities assumed related to the CMI acquisition:

Consideration:		(000's)
Cash consideration	\$	28,354
Holdback Payable		3,126
Total consideration	\$	31,480
Fair value of assets acquired and liabilities assumed:		
Cash	\$	3,491
Trade and other receivables		6,733
Prepaid expenses and other		370
Property, plant and equipment		620
Right-of-use assets		38
Trade and other payables		(7,638)
Lease liabilities		(39)
Tangible net assets	\$	3,575
Customer Relationships		12,735
Goodwill		15,170
Total identifiable net assets	\$	31,480

2023 Business Combinations

On January 31, 2023, Dexterra Group acquired 100% of the issued and outstanding shares of VCI Controls Inc. (“VCI”) for net consideration of \$4.2 million, after cash acquired and the holdback net of working capital adjustments. This acquisition provided the Corporation with access to growth opportunities with new customers and increased additive service offerings to existing customers. The VCI financial results are reported as part of the IFM segment.

5. Discontinued Operations

On August 30, 2024, the Corporation closed the sale of its Modular business. The operating results of Modular Solutions are presented as discontinued operations in the condensed consolidated statements of comprehensive income and cash flows for the three and nine months ended September 30, 2024 and 2023 and the related prior year amounts have been restated.

Net Assets Divested

The following table summarizes the balance sheet impact of the sale of Modular business for total consideration of \$44.3 million including a working capital adjustment which will be finalized by December 31, 2024. A loss on sale of \$2.9 million was recorded in the period ended September 30, 2024 and included certain legal and advisory fees and other closing costs of \$2.0 million related to the divestiture.

Consideration:	Note	(000's)
Cash consideration received on closing	\$	41,796
Working capital receivable		2,553
Total Consideration	\$	44,349
Carrying value of assets and liabilities sold:		
Working capital	\$	34,351
Property, plant and equipment	8	9,270
Right-of-use assets	9	12,031
Intangible assets	10	1,367
Deferred tax liabilities		(1,049)
Lease liabilities - long-term		(10,705)
Total Net Assets sold	\$	45,265

Loss from Discontinued Operations

The following table summarizes the operating results of Modular which have been aggregated and presented as discontinued operations for the three and nine months ended September 30, 2024 and 2023.

(000's)	Note	Three months ended September 30,		Nine months ended September 30,	
		2024	2023	2024	2023
Revenue		\$ 21,215	\$ 44,912	\$ 75,606	\$ 150,091
<i>Operating expenses:</i>					
Direct costs	15	21,792	41,876	85,179	140,809
Selling, general and administrative expenses	16	2,364	1,607	6,975	4,504
Depreciation and amortization	8,9,10	—	1,294	875	3,930
Share based compensation (recovery)		(76)	(9)	(55)	18
Other		—	(16)	(3)	(16)
Operating income (loss)		\$ (2,865)	\$ 160	\$ (17,365)	\$ 846
Finance costs		91	196	450	565
Income (loss) from discontinued operations before loss on sale		\$ (2,956)	\$ (36)	\$ (17,815)	\$ 281
Loss on sale		2,931	—	2,931	—
Income tax expense (recovery)	17	(194)	(11)	(3,968)	747
Net loss from discontinued operations, net of income taxes		\$ (5,693)	\$ (25)	\$ (16,778)	\$ (466)

6. Trade and other receivables

(000's)	September 30, 2024	December 31, 2023
Trade receivables	\$ 148,963	\$ 133,897
Modular holdback receivables	—	13,657
Deferred trade receivables	7,853	15,304
Total trade receivables	\$ 156,816	\$ 162,858
Accrued trade receivables	33,340	42,406
Other receivables	11,923	8,837
Allowance for expected credit losses	(3,200)	(1,529)
Total trade and other receivables	\$ 198,879	\$ 212,572

Deferred trade receivables of \$7.9 million (December 31, 2023 - \$29.0 million including Modular holdback receivables) represent amounts billed on contracts which are not due until the contract work is substantially complete and any lien period has expired. All deferred trade receivables are expected to be collected within 12 months.

7. Inventories

(000's)	September 30, 2024	December 31, 2023
Raw materials	\$ 2,230	\$ 9,419
Food inventory	8,365	9,477
Work-in-progress	937	1,150
Finished goods and supplies	7,615	8,644
Inventories	\$ 19,147	\$ 28,690

8. Property, plant and equipment

Carrying Amounts (000's)	Camp equipment & mats	Land & buildings	Automotive & trucking equipment	Manufacturing & other equipment	Total
Cost					
Balance as at December 31, 2023	\$ 160,923	\$ 35,815	\$ 17,876	\$ 13,110	\$ 227,724
Additions	15,577	1,404	257	825	18,063
Acquisition of CMI (Note 4)	—	—	620	—	620
Change in asset retirement obligations (Note 13)	(121)	—	—	—	(121)
Net transfers from inventory	5,459	—	—	—	5,459
Disposals ⁽²⁾	(3,831)	(11,387)	(3,315)	(3,828)	(22,361)
Foreign Currency Translation ⁽¹⁾	—	—	(9)	—	(9)
Balance as at September 30, 2024	\$ 178,007	\$ 25,832	\$ 15,429	\$ 10,107	\$ 229,375
Accumulated Depreciation					
Balance as at December 31, 2023	\$ 51,068	\$ 7,325	\$ 15,319	\$ 8,462	\$ 82,174
Depreciation	13,780	1,270	1,053	1,198	17,301
Net transfers from inventory	(365)	—	—	—	(365)
Disposals ⁽²⁾	(1,648)	(3,555)	(2,819)	(2,975)	(10,997)
Foreign Currency Translation ⁽¹⁾	—	—	(8)	—	(8)
Balance as at September 30, 2024	\$ 62,835	\$ 5,040	\$ 13,545	\$ 6,685	\$ 88,105
Net book value					
Balance as at September 30, 2024	\$ 115,172	\$ 20,792	\$ 1,884	\$ 3,422	\$ 141,270
Balance as at December 31, 2023	\$ 109,855	\$ 28,490	\$ 2,557	\$ 4,648	\$ 145,550

(1) Foreign currency translation relates to the assets held in Dexterra Services LLC and CMI which have a functional currency of US dollars.

(2) Total disposals include derecognition of assets with a carrying value of \$9.3 million as a result of the divestiture of the Modular business. See note 5 for details.

9. Leases

(i) Right-of-use assets

(000's)	Camp equipment & mats	Land & buildings	Automotive & trucking equipment	Manufacturing & other equipment	Total
Cost					
Balance as at December 31, 2023	\$ 4,450	\$ 27,658	\$ 8,635	\$ 191	\$ 40,934
Acquisition of CMI (Note 4)	—	—	—	38	38
Additions	574	5,667	3,615	103	9,959
Disposals ⁽²⁾	(1,805)	(21,796)	(465)	(141)	(24,207)
Foreign Currency Translation ⁽¹⁾	—	—	2	—	2
Balance as at September 30, 2024	\$ 3,219	\$ 11,529	\$ 11,787	\$ 191	\$ 26,726
Accumulated Depreciation					
Balance as at December 31, 2023	\$ 2,797	\$ 11,280	\$ 3,459	\$ 28	\$ 17,564
Depreciation	1,241	1,981	1,744	83	5,049
Disposals ⁽²⁾	(1,805)	(10,028)	(210)	(55)	(12,098)
Balance as at September 30, 2024	\$ 2,233	\$ 3,233	\$ 4,993	\$ 56	\$ 10,515
Net book value					
Balance as at September 30, 2024	\$ 986	\$ 8,296	\$ 6,794	\$ 135	\$ 16,211
Balance as at December 31, 2023	\$ 1,653	\$ 16,378	\$ 5,176	\$ 163	\$ 23,370

(1) Foreign currency translation relates to the assets held in Dexterra Services LLC and CMI which have a functional currency of US dollars.

(2) Total disposals include derecognition of assets with a carrying value of \$12.0 million as a result of the divestiture of the Modular business. See note 5 for details.

(ii) Lease liabilities

Maturity Analysis – contractual undiscounted cash flows	(000's)
Year 1	\$ 7,242
Year 2	4,786
Year 3	3,508
Year 4	1,300
Year 5 and beyond	2,883
Total undiscounted lease payable as at September 30, 2024	\$ 19,719
Current	6,334
Non-current	10,938
Lease liabilities at September 30, 2024	\$ 17,272

At September 30, 2024, the Corporation had a \$0.3 million lease receivable related to sublet leased equipment (December 31, 2023 - \$1.1 million). The lease and sub-lease expire in 2025. There were no restrictions or covenants imposed by leases of a material nature and there were no sale and leaseback transactions.

The lease interest expense recognized for the three and nine months ended September 30, 2024 was \$0.4 million and \$1.2 million, respectively (\$0.4 million and \$1.2 million for the same periods in 2023). Of these amounts, \$0.1 million and \$0.5 million in lease interest expense pertain to discontinued operations for the corresponding periods.

10. Intangibles and Goodwill

Intangible assets at the consolidated statement of financial position date are as follows:

(000's)	Trade Names and franchise fees	Customer Relationships	Computer software and other	Total
Cost				
Balance as at December 31, 2023	\$ 4,641	\$ 41,723	\$ 4,772	\$ 51,136
Acquisition of CMI (Note 4)	—	12,735	—	12,735
Additions	40	—	—	40
Foreign Currency Translation ⁽¹⁾	—	(64)	—	(64)
Disposals ⁽²⁾	(3,801)	(2)	(65)	(3,868)
Balance as at September 30, 2024	\$ 880	\$ 54,392	\$ 4,707	\$ 59,979
Accumulated Amortization				
Balance as at December 31, 2023	\$ 2,834	\$ 12,923	\$ 4,391	\$ 20,148
Amortization	310	3,558	250	4,118
Foreign Currency Translation ⁽¹⁾	—	(5)	—	(5)
Disposals ⁽²⁾	(2,443)	(2)	(56)	(2,501)
Balance as at September 30, 2024	\$ 701	\$ 16,474	\$ 4,585	\$ 21,760
Net book value				
Balance as at September 30, 2024	\$ 179	\$ 37,918	\$ 122	\$ 38,219
Balance as at December 31, 2023	\$ 1,807	\$ 28,800	\$ 381	\$ 30,988

(1) Foreign currency translation relates to the assets held in Dexterra Services LLC and CMI which have a functional currency of US dollars.

(2) Total disposals include derecognition of assets with a carrying value of \$1.4 million as a result of the divestiture of the Modular business. See note 5 for details.

Goodwill at the consolidated statement of financial position date is as follows:

(000's)	September 30, 2024	December 31, 2023
Goodwill allocated to:		
Integrated Facilities Management ⁽¹⁾	\$ 110,979	\$ 95,851
Workforce Accommodations and Forestry	34,585	34,585
Balance, end of period	\$ 145,564	\$ 130,436

(1) See Note 4 for additions to Goodwill of \$15.2 million related to the acquisition completed in Q1 2024. The remaining fluctuations in goodwill balances are from foreign currency translation of US operations.

Goodwill impairment assessment

The Corporation assesses indicators of impairment at the end of each reporting period and performs a detailed impairment test at least annually. At July 1, 2024, an impairment test was performed for all CGUs with allocated goodwill, which comprise IFM and Workforce Accommodation and Forestry. No impairment was identified.

The recoverable amount of the CGUs was calculated based on fair value less costs of disposal ("FVLCD") discounted cash flow models. The cash flows are derived from the Corporation's forecast, budget, strategy and business plan approved by the Board of Directors. The approved forecast, budget, strategy and business plan use current and anticipated contracts and market conditions to project revenue. Earnings before interest, taxes, depreciation, amortization, equity investment depreciation, share based compensation, gain/loss on disposal of property, plant and equipment ("EBITDA") is calculated using historical margins and additional operational factors. The calculation of the FVLCD discounted cash flow model was based on the following key assumptions:

- The discount rate was estimated based on the Corporation's weighted average cost of capital, taking into account the nature of the assets being valued and their specific risk profile. The after-tax discount rates used in determining the recoverable amount for both CGUs was 12.5% (July 1, 2023 - 14.0%).
- The revenue growth rates are based on management's internal forecast and projections. Average annual revenue growth rates for 2025 - 2029 were estimated to be up to 5.0% for WAF and 11.0% for IFM.
- The long-term growth rate after 5 years used in determining the recoverable amount is 2.5% (July 1, 2023 - 2.5%).
- EBITDA for the period to 2029 is based on management's internal forecast and projections. EBITDA margins were projected to exceed 6% for IFM and approximate 12% for Workforce Accommodation and Forestry.

Sensitivities

The most sensitive inputs to the discounted cash flow model are in the IFM segment and relate to the discount rate, the revenue growth rate, and EBITDA margins. All else being equal, a 300 basis points decrease in the revenue growth rates (8%), a 100 basis points decrease in EBITDA margin (6.0%), or a 75 basis points increase in the discount rate (13.25%) would, on an individual basis, would result in an immaterial impairment in the IFM CGU.

11. Other assets

Other assets at September 30, 2024 include equity accounted investments in Gitxaala Horizon North Services Limited Partnership ("Gitxaala") and Big Spring Lodging Limited Partnership ("BSL LP"), both joint ventures that are 49% owned by the Corporation with a carrying value of \$0.1 million (December 31, 2023 - \$13.1 million) and \$1.0 million (December 31, 2023 - \$2.2 million), respectively. During the three and nine months ended September 30, 2024, the Corporation received cash distributions of \$3.0 million and \$14.2 million, respectively (2023 - \$nil and \$0.9 million) from these equity investments. These equity investments are operations of the WAFES segment and generate earnings by providing services related to the rental and maintenance of relocatable structures. In addition to the equity investments, other assets include long-term lease receivables of \$nil (December 31, 2023 - \$1.1 million).

12. Loans and borrowings

(000's)	September 30, 2024	December 31, 2023
Committed credit facility	\$ 103,202	\$ 90,904
Unamortized financing costs	(994)	(1,289)
Total borrowings	\$ 102,208	\$ 89,615

The credit facility matures on September 7, 2026, has an available limit of \$260 million plus an uncommitted accordion of \$150 million, and is secured by a \$400 million first fixed and floating charge debenture over all assets of the Corporation and its wholly-owned subsidiaries. The interest rate is calculated on a grid pricing structure based on the Corporation's debt to EBITDA ratio. Amounts drawn on the credit facility incur interest at bank prime rate plus 0.50% to 1.75% or the Canadian Overnight Repo Rate ("CORRA") plus 1.50% to 2.75%. The credit facility has a standby fee on the committed available limit ranging from 0.30% to 0.55% per annum.

As at September 30, 2024, the Corporation was in compliance with all financial and non-financial covenants related to the credit facility and had letters of credit outstanding in the amount of \$14.1 million (December 31, 2023 - \$16.7 million). For the three and nine months ended September 30, 2024, the Corporation incurred finance costs relating to the loans and borrowings of \$3.0 million and \$9.4 million (three and nine months ended September 30, 2023 - \$3.3 million and \$9.1 million, respectively).

13. Asset retirement obligations

Provisions include constructive site restoration obligations for company owned camp projects to restore lands to previous condition when camp facilities are dismantled and removed.

(000's)	September 30, 2024	December 31, 2023
Balance, beginning of period	\$ 6,354	\$ 11,642
Asset retirement obligations settled	(72)	(6,299)
Change in estimate	(121)	642
Accretion of provisions	157	369
Balance, end of period	\$ 6,318	\$ 6,354

(000's)	September 30, 2024	December 31, 2023
Current	\$ 4,269	\$ 3,768
Non-current	2,049	2,586
Balance, end of period	\$ 6,318	\$ 6,354

14. Share capital

(a) Authorized and issued

The Corporation is authorized to issue an unlimited number of voting common shares without nominal or par value and an unlimited number of preferred shares issuable in series, of which no preferred shares are outstanding. The number of common shares and share capital are presented in the table below:

**Notes to the condensed consolidated interim financial statements (Unaudited)
Three months ended September 30, 2024 and 2023**

(In 000's, other than number of shares)	Total number of shares	Total share capital
Balance as at December 31, 2023	64,426,529	\$ 231,071
Shares purchased and cancelled	(444,900)	(1,597)
Options exercised	15,000	64
Balance, September 30, 2024	63,996,629	\$ 229,538

On May 15, 2023, Dexterra commenced a Normal Course Issuer Bid (“NCIB”) under which the Corporation was permitted to purchase 1,300,000 shares over the period to May 14, 2024 subject to certain restrictions under the securities laws. The Corporation had purchased and cancelled 1,134,400 common shares under this NCIB. On May 23, 2024, the Corporation renewed the NCIB program permitting the purchase of the remaining 165,600 common shares not purchased under the previous NCIB. Subsequent to the period ended September 30, 2024, the Corporation amended the NCIB program, increasing the maximum number of common shares that the Corporation can repurchase to 3,207,361 of Dexterra’s issued and outstanding common shares up to May 22, 2025.

For the three and nine months ended September 30, 2024, the Corporation purchased and cancelled nil and 444,900 common shares, respectively, at a weighted average price of \$5.73 per share, for a total consideration of \$nil and \$2.6 million, respectively. As at September 30, 2024, the Corporation had cumulatively purchased and cancelled 1,300,000 common shares under the NCIB program at a weighted average share price of \$5.73 and total consideration of \$7.5 million.

The shares purchased and cancelled are accounted for as a reduction in the Corporation’s equity. No gain or loss is recognized in the consolidated statement of comprehensive income on the purchase and cancellation of treasury shares under the terms of the NCIB. The total consideration paid includes any commissions or fees which are recognized directly in equity.

(b) Long-term incentive plans

(i) Share option plan

	Outstanding options	Weighted average exercise price
Balance as at December 31, 2023	2,186,658	\$ 5.67
Granted	1,122,127	5.84
Exercised	(15,000)	3.05
Forfeited	(126,113)	6.02
Balance, September 30, 2024	3,167,672	\$ 5.73

The exercise prices for options outstanding and exercisable at September 30, 2024 are as follows:

Exercise price per share	Total options outstanding			Exercisable options	
	Number	Weighted average exercise price per share	Weighted average remaining contractual life in years	Number	Weighted average exercise price per share
\$3.05 to \$5.95	2,362,673	\$ 5.14	3.2	760,770	\$ 3.98
\$5.96 to \$6.53	417,751	6.49	1.3	417,751	6.49
\$6.54 to \$8.50	387,248	8.48	2.3	258,158	8.48
	3,167,672	\$ 5.73	2.8	1,436,679	\$ 5.52

The Corporation calculates the fair value of the share options granted using the Black-Scholes pricing model to estimate the fair value of the share options issued at the date of grant. The weighted average fair value of all options granted during the period and the assumptions used in their determination are as follows:

	September 30, 2024	Year ended December 31, 2023
Fair value per option	\$ 1.07	\$ 1.46
Forfeiture rate	9.58 %	9.15 %
Grant price	\$ 5.84	\$ 5.35
Expected life	3.0 years	3.0 years
Risk free interest rate	3.78 %	3.74 %
Dividend yield rate	6.03 %	6.65 %
Volatility	35.85 %	54.94 %

**Notes to the condensed consolidated interim financial statements (Unaudited)
Three months ended September 30, 2024 and 2023**

For the three and nine months ended September 30, 2024, share based compensation for share options included in net earnings amounted to \$0.3 million and \$0.8 million (2023 - \$0.2 million and \$0.9 million).

(ii) Restricted Share Units (“RSU”) and Performance Share Units (“PSU”) incentive award plan

(a) RSUs

The Corporation has a RSU Plan whereby RSUs may be granted, subject to certain terms and conditions.

Under the terms of the RSU Plan, the awarded units vest in three equal portions on the first, second and third anniversary from the grant date, and will be settled in cash in the amount equal to the fair market value of the Corporation's share price on that date. In 2023 and 2024, RSUs were granted to the Board of Directors as well as officers and key employees.

The following table summarizes the RSUs outstanding:

	Number of Units
Units outstanding at December 31, 2023	134,491
Granted	230,312
Vested and exercised	(51,285)
Forfeited	(4,466)
Units outstanding at September 30, 2024	309,052

For the three and nine months ended September 30, 2024, share based compensation for RSUs included in net earnings amounted to \$0.5 million and \$0.9 million (2023 - \$0.1 million and \$0.3 million), and vested units were cash settled for \$0.3 million. As at September 30, 2024, trade and other payables and other long term liabilities included \$0.6 million and \$0.5 million, respectively, for outstanding RSUs (December 2023 - \$0.5 million in trade and other payables).

(b) PSUs

The Corporation has a PSU Plan whereby PSUs may be granted, subject to certain terms and conditions.

Under the terms of the PSU Plan, the awarded units vest no later than the third anniversary of the grant date according to the vesting criteria, and the vested units will be settled in cash in the amount equal to the fair market value of the Corporation's share price on that date. The vesting criteria is fixed by the Board. Performance Criteria set by the Board at the time of the grant of PSUs, may include i) total shareholder return, including dividends; ii) the participant’s satisfactory individual performance; and iii) any other terms and conditions the Board may in its discretion determine with respect to vesting. The PSUs have been issued to the Corporation’s officers and key employees and will be settled in cash upon vesting, if the performance criteria are met.

The following table summarizes the PSU’s outstanding:

	Number of Units
Units outstanding at December 31, 2023	867,524
Granted	397,884
Forfeited	(251,698)
Units outstanding at September 30, 2024	1,013,710

As at September 30, 2024, other long term liabilities included \$2.4 million for outstanding PSUs (December 31, 2023 - \$0.9 million). For the three and nine months ended September 30, 2024, net earnings included a share based compensation expense of \$1.0 million and \$1.6 million for PSUs (2023 - \$0.4 million and \$0.9 million).

Notes to the condensed consolidated interim financial statements (Unaudited)
Three months ended September 30, 2024 and 2023

15. Direct costs

(000's)	Three months ended September 30,		Nine months ended September 30,	
	2024	2023	2024	2023
Wages and benefits	\$ 114,995	\$ 106,294	\$ 325,018	\$ 302,022
Product cost	53,922	66,826	160,686	167,395
Subcontracting	32,454	21,091	97,236	57,798
Cost of goods manufactured - materials and direct labour	16,316	33,777	66,001	116,328
Equipment and repairs	3,594	3,162	10,176	9,235
Transportation and travel	6,564	7,582	17,089	18,725
Partnership profit sharing	4,164	5,554	10,281	15,028
Utilities and occupancy costs	8,466	11,882	25,428	32,983
Other operating expenses	4,366	5,004	8,612	10,741
Total Direct costs	\$ 244,841	\$ 261,172	\$ 720,527	\$ 730,255
Less: Direct costs related to discontinued operations (Note 5)	(21,792)	(41,876)	(85,179)	(140,809)
Direct costs related to continuing operations	\$ 223,049	\$ 219,296	\$ 635,348	\$ 589,446

16. Selling, general and administrative expenses

(000's)	Three months ended September 30,		Nine months ended September 30,	
	2024	2023	2024	2023
Wages and benefits ⁽¹⁾	\$ 5,762	\$ 6,789	\$ 18,297	\$ 18,450
Other selling and administrative expenses ⁽²⁾	11,239	6,682	28,847	17,599
Less: SG&A costs related to discontinued operations (Note 5)	(2,364)	(1,607)	(6,975)	(4,504)
SG&A costs related to continuing operations	\$ 14,637	\$ 11,864	\$ 40,169	\$ 31,545

(1) Wages and benefits for the three and nine months ended September 30, 2023 included CEO & CFO transition costs of \$0.5 million and \$1.9 million, respectively (three and nine months ended September 30, 2024 - \$nil).

(2) Other selling and administrative expenses for the three and nine months ended September 30, 2024 includes \$nil and \$0.4 million, respectively, related to acquisition costs (2023 - \$nil).

17. Income taxes

For the three and nine months ended September 30, 2024, the Corporation's effective income tax rate from continuing operations was 26.5% and 25.8%, respectively, compared to 27.5% and 24.4% for the three and nine months ended September 30, 2023. The effective tax rates for all periods were generally consistent with the combined federal and provincial income tax rates.

The Corporation has non-capital losses for Canadian tax purposes of \$63.2 million at September 30, 2024 (December 31, 2023 - \$54.2 million) available to reduce future taxable income in Canada. The Corporation expects to fully utilize these losses and has developed a tax plan to utilize substantially all of these tax losses by December 31, 2024. Consequently, the Corporation has offset the related deferred income tax assets against the deferred income tax liabilities.

The current and deferred tax expense breakdown is as follows:

Income tax expense (recovery) (000's):	Three months ended September 30,		Nine months ended September 30,	
	2024	2023	2024	2023
Current	\$ (3,302)	\$ (182)	\$ 228	\$ 535
Deferred	8,110	5,458	10,173	8,369
Income tax expense related to continuing operations	\$ 4,808	\$ 5,276	\$ 10,401	\$ 8,904

18. Cash flow information

The details of the changes in non-cash working capital are as follows, and excludes the opening balance sheet impacts related to the acquisitions:

(000's)	Three months ended September 30,		Nine months ended September 30,	
	2024	2023	2024	2023
Trade and other receivables	\$ (28,127)	\$ (47,858)	\$ (40,030)	\$ (61,633)
Inventories	(258)	(2,369)	1,152	(4,438)
Prepaid expenses and other	1,274	1,352	415	(2,572)
Trade and other payables	13,367	27,491	(5,592)	12,571
Deferred revenue	(548)	2,883	9,229	2,108
Change in non-cash working capital, continuing operations	\$ (14,292)	\$ (18,501)	\$ (34,826)	\$ (53,964)

19. Net earnings per share

A summary of the common shares used in calculating earnings per share is as follows:

	Three months ended September 30,		Nine months ended September 30,	
	2024	2023	2024	2023
Number of common shares, beginning of period	63,996,629	65,074,194	64,426,529	65,241,628
Common shares issued, weighted average	—	13,442	6,679	12,564
Shares cancelled under NCIB, weighted average	—	(156,191)	(308,215)	(129,385)
Weighted average common shares outstanding - basic	63,996,629	64,931,445	64,124,993	65,124,807
Effect of share purchase options ⁽¹⁾	271,387	236,503	235,050	230,962
Weighted average common shares outstanding - diluted	64,268,016	65,167,948	64,360,043	65,355,769

(1) The Corporation utilizes the treasury stock method for calculating the dilutive effect of share purchase options when the average market price of the Corporation's common stock during the period exceeds the exercise price of the option.

20. Dividends

A dividend of \$0.0875 per share was declared for the quarter ended September 30, 2024. The dividend is recorded in trade and other payables as at September 30, 2024 and was paid on October 15, 2024. A dividend of \$0.0875 per share was declared for the quarters ended December 31, 2023, March 31, 2024 and June 30, 2024 and were paid in January 2024, April 2024 and July 2024, respectively. Subsequent to September 30, 2024, Dexterra declared a dividend of \$0.0875 per share for shareholders of record at December 31, 2024, to be paid January 10, 2025.

21. Reportable segment information

The Corporation has two operating segments: IFM and WAFES as described in Note 1. Information regarding the results of all segments is included below. Modular Solutions has been classified as discontinued operations. Inter-segment pricing is determined on an arm's length basis.

Three months ended September 30, 2024 (000's)	IFM	WAFES	Corporate and Other	Discontinued Operations	Inter-segment Eliminations	Total
Revenue	\$ 99,659	\$ 170,090	\$ —	\$ —	\$ —	\$ 269,749
<i>Operating expenses:</i>						
Direct costs	88,245	133,962	842	—	—	223,049
Selling, general and administrative expenses	5,238	4,270	5,129	—	—	14,637
Depreciation and amortization	2,449	6,299	142	—	—	8,890
Share based compensation	132	119	1,630	—	—	1,881
Loss (gain) on disposal of property, plant and equipment	85	(458)	—	—	—	(373)
Operating income (loss)	3,510	25,898	(7,743)	—	—	21,665
Finance costs	6	231	3,099	—	—	3,336
Loss from equity investments	—	162	—	—	—	162
Earnings (loss) before income taxes from continuing operations	3,504	25,505	(10,842)	—	—	18,167
Total assets	\$ 230,682	\$ 316,263	\$ 23,102	\$ —	\$ (1,376)	\$ 568,671

Notes to the condensed consolidated interim financial statements (Unaudited)
Three months ended September 30, 2024 and 2023

Three months ended September 30, 2023 (000's)	IFM	WAFES	Corporate and Other	Discontinued Operations	Inter-segment Eliminations	Total
Revenue	\$ 79,599	\$ 186,243	\$ —	\$ —	\$ —	\$ 265,842
<i>Operating expenses:</i>						
Direct costs	73,151	144,145	2,000	—	—	219,296
Selling, general and administrative expenses	1,956	3,585	6,323	—	—	11,864
Depreciation and amortization	1,805	7,634	291	—	—	9,730
Share based compensation	103	65	525	—	—	693
Gain on disposal of property, plant and equipment	(6)	(161)	—	—	—	(167)
Asset impairment	—	2,210	—	—	—	2,210
Operating income (loss)	2,590	28,765	(9,139)	—	—	22,216
Finance costs	137	250	3,251	—	—	3,638
Earnings from equity investments	—	(598)	—	—	—	(598)
Earnings (loss) before income taxes from continuing operations	2,453	29,113	(12,390)	—	—	19,176
Total assets	\$ 188,343	\$ 367,409	\$ 11,842	\$ 97,856	\$ (1,377)	\$ 664,073

Nine months ended September 30, 2024 (000's)	IFM	WAFES	Corporate and Other	Discontinued Operations	Inter-segment Eliminations	Total
Revenue	\$ 301,515	\$ 453,754	\$ —	\$ —	\$ —	\$ 755,269
<i>Operating expenses:</i>						
Direct costs	270,742	362,434	2,172	—	—	635,348
Selling, general and administrative expenses	13,484	11,138	15,547	—	—	40,169
Depreciation and amortization	6,620	18,458	515	—	—	25,593
Share based compensation	254	245	2,858	—	—	3,357
Loss (gain) on disposal of property, plant and equipment	46	(415)	—	—	—	(369)
Operating income (loss)	10,369	61,894	(21,092)	—	—	51,171
Finance costs	55	622	10,017	—	—	10,694
Loss from equity investments	—	120	—	—	—	120
Earnings (loss) before income taxes from continuing operations	10,314	61,152	(31,109)	—	—	40,357
Total assets	\$ 230,682	\$ 316,263	\$ 23,102	\$ —	\$ (1,376)	\$ 568,671

Nine months ended September 30, 2023 (000's)	IFM	WAFES	Corporate and Other	Discontinued Operations	Inter-segment Eliminations	Total
Revenue	\$ 242,545	\$ 453,535	\$ 500	\$ —	\$ —	\$ 696,580
<i>Operating expenses:</i>						
Direct costs	222,455	363,852	3,139	—	—	589,446
Selling, general and administrative expenses	5,827	9,280	16,438	—	—	31,545
Depreciation and amortization	5,331	20,018	947	—	—	26,296
Share based compensation (recovery)	238	143	1,649	—	—	2,030
Loss (gain) on disposal of property, plant and equipment	(8)	(99)	—	—	—	(107)
Asset impairment	—	2,210	—	—	—	2,210
Operating income (loss)	8,702	58,131	(21,673)	—	—	45,160
Finance costs	225	664	9,309	—	—	10,198
Earnings from equity investments	—	(1,461)	—	—	—	(1,461)
Earnings (loss) before income taxes from continuing operations	8,477	58,928	(30,982)	—	—	36,423
Total assets	\$ 188,343	\$ 367,409	\$ 11,842	\$ 97,856	\$ (1,377)	\$ 664,073

22. Financial risk management

There were no significant changes to the Corporation's risk exposures, including credit risk, liquidity risk, and market risk, or the processes used by the Corporation for managing those risk exposures at September 30, 2024 compared to those identified and discussed in the Corporation's annual consolidated financial statements for the year ended December 31, 2023.

23. Related parties

For the three and nine months ended September 30, 2024 the Corporation charged \$0.1 million and \$0.4 million, respectively, (three and nine months ended September 30, 2023 - \$0.2 million and \$0.5 million, respectively) in management fees for administrative overhead related to accounting and management services to Gitxaala, a joint venture in which the Corporation has a 49% interest. As at September 30, 2024, Gitxaala owed \$1.8 million (December 31, 2023 - \$2.0 million) in payables to the Corporation which comprised of flow-through revenue generated from providing catering and workforce accommodation services to third parties through Gitxaala. The amount is paid to the Corporation as Gitxaala billings to customers are collected.

For the three and nine months ended September 30, 2024 the Corporation earned revenue of \$0.3 million and \$0.9 million (three and nine months ended September 30, 2023 - \$0.4 million and \$1.0 million, respectively) for catering services and equipment rentals provided to BSL LP, a joint venture in which the Corporation has a 49% interest. As at September 30, 2024, BSL LP owed \$0.9 million (December 31, 2023 - \$0.4 million) in payables to the Corporation which are considered to be part of normal course of operations.

Dexterra Group has certain property insurance policies with Northbridge. The premiums paid in the nine months ended September 30, 2024 and 2023 are approximately \$0.1 million at normal commercial rates.